

1590 West Jeddore Road
Halifax Co., Nova Scotia
B0J 1P0 Canada

PH: 902 889 3215
Email: darrenbrown@gmail.com

Professional Profile

Strategic Facilitation: Learning and Change. 1998 – Present. Co-creating and facilitating harmonious, just and holistic learning within richly diverse communities and organizations attracts my curiosity and attention. Honouring the complexity of natural systems and global institutions, professional services include participatory research and analysis resulting in creative resources and inclusive approaches to experiential learning and change. The desired result of my work is to secure just inclusion, promote equity and advance diverse and innovative learning experiences. Where appropriate, Canada's *Truth and Reconciliation Calls to Action* are advanced in my professional work. I am a trained graphic facilitator and integrate graphic techniques and visual elements into collaborative learning and thinking designs.

My areas of intrigue include intercultural effectiveness, organizational leadership transformation and cultural competence. Arenas of recent expertise include designing policy dialogue; applying gender-based analysis plus (GBA+); managing for developmental results; and facilitation for ideation and innovation emergence. Workshops are designed on principles and practices of adult learning. Peer collaboration and coaching, research, evaluation and reporting are integral components of effective intercultural performance and of my consulting work.

I have been working nationally, internationally and interculturally for over thirty years. All required United Nations certifications are current.

Recent Experience and Clients

Policy Dialogue to Advance Canada's Feminist Foreign Policy and Strengthening Development Results. Mutli-day workshop for Global Affairs Canada foreign service officers and development partners to customize feminist-oriented policy dialogues. Bogota, Colombia and Nairobi, Kenya. 2018 – Present.

Applying Gender-Based Analysis Plus (GBA+) to the Policy Environment. Co-design and facilitation of a series of two-day workshops for Policy Branch of Global Affairs Canada. Ottawa, Canada. 2018 – Present.

Atlantic Immigration Pilot Project. On behalf of Immigration, Refugees and Citizenship Canada (IRCC), and with the Atlantic Region Association of Immigrant Serving Agencies (ARAISA), co-design and facilitation of multi-stakeholder dialogue to identify key actions for an effective and sustainable Atlantic Immigration Pilot Project (AIPP). Halifax, Canada. 2018- Present.

First Nations and Inuit Health and Indigenous Services Canada Organizational Transformation: A Path Forward. Strategic systems thinking and team learning initiatives with the Atlantic Regional Leadership Team. This includes organizational learning workshops and individual coaching. Halifax, Nova Scotia. 2007 – Present.

Action-in-Learning Innovation LAB. A series of five learning circles purposefully placed over a four-month timeframe designed to strengthen capacity to enhance ideation and innovative approaches at the global systems level. Global Affairs Canada. Ottawa, Canada. 2018 – Present.

National Languages Equality Project (NLEAP): Transition to Implementation Workshop. On behalf of the Global Affairs Canada and AgriTeam Canada, co-designed and facilitated a five-day multi-stakeholder workshop of fifty participants to build a shared understanding of, and strengthened commitment to, the National Languages Equality Project (NLEAP). Colombo, Sri Lanka. 2018.

STEM Project: Sharpening Strategic Focus. On behalf of the Global Affairs Canada and AgriTeam Canada, co-designed and facilitated a two-day multi-stakeholder workshop of forty participants to re-align the strategic direction of a 5-year mining sector human resource development project. Addis Ababa, Ethiopia. 2017.

Developing Guidance for Governments on Managing Artisanal and Small Scale Mining (ASM) / Training for Trainers. Design and facilitation of multi-stakeholder dialogues on behalf of the Inter-Governmental Forum on Mining. As follow-up, and in partnership with RCS International, designed and implemented a participatory and graphic facilitated training for fourteen ASM Experts to support governments on managing ASM. Cape Town, South Africa. 2015. Lima, Peru. 2016. Nairobi, Kenya. 2017.

Towards Resilient Communities: A Workshop on Strengthening the Security-Development Nexus in Sub-Saharan Africa. On behalf of the Centre for Intercultural Learning (CFSC), development and design of a participatory learning workshop for the Pan-Africa Affairs Division (WFR) of Global Affairs Canada (GAC). Halifax, Canada. 2016.

Learning Organizations and Change. Design and facilitation of Coady International Institute's certificate program in leading learning organizations to achieve developmental results. Antigonish, Nova Scotia. October 2014 – 2017.

Strengthened Collaboration of the United Nations Food and Agriculture Organization (FAO) Corporate Programmes Management Board. With the UN FAO's Office of Strategic Planning, support the collaborative analysis and decision-making processes of FAO's senior leadership team. Rome, Italy. 2013 – 2017.

Sharpening Strategic Focus: Valuing and Strengthening the United Nations FAO's AGM Team Effectiveness by Building a Shared Vision and Guiding Principles. Strategic thinking and dialogue resulting in a shared vision and guiding principles for FAO's AG Management Team. Rome, Italy. 2014 – 2016.

Education

Facilitating Virtual Collaboration. The Grove International, San Francisco, California. (2016)

Learning from Knowledge Keepers of Mi'kma'ki. Cape Breton University, Cape Breton, Nova Scotia. (2016)

Graphic Facilitation. Graphic Approaches to Team Learning. Graphic Techniques in Organizational Change. The Grove International, San Francisco, California. (2010 – 2015)

Certificate of Building on Local and Indigenous Knowledge for Community Resilience. Coady International Institute, St. Francis Xavier University, Antigonish, NS. (2015)

Certificate of Social Accountability and Governance. Coady International Institute, St. Francis Xavier University, Antigonish, NS. (2012)

Certificate of Organizational Learning and Change. Coady International Institute, St. Francis Xavier University, Antigonish, NS. (2008)

Diploma of Adult Education and Facilitation. St. Francis Xavier University, Antigonish, NS.. (2000)

Université du Québec à Trois-Rivières, Trois Rivières, PQ. Program of Written and Spoken French for Non-Francophones. (1987-1989)

University of New Brunswick, Fredericton, NB. Bachelor of Arts, Honours History. (1982-1986)

Université Sainte-Anne, Pointe-de-l'Eglise, NS. Total French Immersion Program. (Summer 1981)

Personal Characteristics

Shaped being born, raised and residing on Nova Scotia's ruggedly beautiful Eastern Shore. Creative and dynamic energy; adaptable; strong sense of humour; diplomatic under pressure; effective intercultural communicator; committed to the social and cultural development of Atlantic Canada; able to target and plan strategies to achieve short, medium and long-range goals; embraces challenging responsibilities.