

OLGA GLADKIKH

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CAREER PROFILE

I am a training and facilitation specialist with more than 30 years of diversified experience as an adult educator and communications practitioner. A major area of specialization is Advocacy and Citizen Engagement. My overseas work includes training and consultancies with hundreds of local, national and international NGOs in Asia (Nepal, India, Bangladesh and Philippines), Africa (Ghana, Kenya, Tanzania, Ethiopia, Zambia and Egypt), South Pacific (Fiji, Tonga, Vanuatu and New Caledonia), Caribbean (St. Lucia, Antigua, Barbados), Europe (Ukraine, Moldova), as well the US and Canada.

Areas of specialization include designing and facilitating courses in:

- Promoting Accountable Democracies
- Advocacy and Citizen Engagement,
- Citizen-led Social Accountability and Transparency
- Development Leadership
- Gender and Power
- Strategies of Change
- Co-operative Inquiry
- Communication for Social Change.

I also conduct skill building workshops in areas such as transformative adult education, collaborative facilitation, presentation skills and local fundraising.

WORK HISTORY

2019 – present Associate, People Development Limited
2016 – 2018 Associate, Coady International Institute, St. Francis Xavier University (StFX)
2009 – 2015 Senior Program Staff, Coady International Institute, StFX
1999 – 2009 Manager, Educational Programs, Coady International Institute, StFX
1987 – 2008 Communication Co-ordinator/Facilitator, Coady International Institute, StFX
1986 – 1987 Assistant Professor, Public Relations Dept., Mount St. Vincent University
1984 – 1986 Information Officer, Regional Office of Public Affairs, Canada Employment and Immigration Commission
1976 – 1984 Broadcast journalist and current affairs story editor/commentator, Canadian Broadcasting Corporation (CBC)

In addition to providing training and consultancy services to a wide variety of national and community-based organizations in Asia, Africa, Caribbean and the Pacific, capacity building partnerships were established with international organizations including:

- Ford Foundation, Egypt, transparency and governance (2015 – 2018)
- Open Society Foundation, Ukraine and Moldova, citizen-led social accountability in HIV/AIDS program (2013)
- Institute of Sustainable Communities, Serbia/US, advocacy for social movements (2011 – 2012)
- South Asia Partnership, Nepal, gender and development (1993 – 1995).
- South Pacific Commission, Vanuatu, Tonga, Fiji, communication and extension skills (1991 - 1992)

VOLUNTEER WORK

Planning committee, People's Schools on Affordable Housing (2018 & 2019)
Core Advisory Group, Martha Justice Ministry (2015 – present)
Board of Directors, Antigonish Affordable Housing Society (2016 – 2019)
Advisory Board, Public Relations Dept., Mount St. Vincent University (1997 – 2000)
Board of Directors, Antigonish Women's Association (1994 – 1997)
Media consultant, Coastal Communities Network (1993 – 1997)
Provincial Board of Directors, Media Literacy Association of NS (1993 – 1995)
National Board of Directors, USC Canada (1990 – 1994)
Editor, *Bergengren Shares*, Bergengren Credit Union newsletter (1990 – 1992)
Editorial Board, *Atlantic Co-operator* (1988 – 1992)
Media trainer, Atlantic Region Labour Education Centre (1987 – 1995)
Media consultant, Topshee Conference for Societal Reform (1987 – 1994)

EDUCATION AND TRAINING

MA Journalism (1976), BA (Honours), Psychology (1973), University of Western Ontario;
PhD (ABD), Adult Education (2002), University of Nottingham in the UK.

LANGUAGES

Speak, read and write English and Russian.

PUBLICATIONS

Gladkikh, O. Promoting Active Citizenship, Agency and Voice through Power Analysis, in Castle, D., Fletcher, D. & Gladkikh, O. (Eds) *Seeds of Radical Education at the Coady Institute: An anthology of personal essays.* (2019) Kindle Direct Publishing / Amazon and People Development Limited, p. 71-84.

Gladkikh, O. (Ed.) *Seeds of Radical Education at the Coady Institute: An anthology of personal essays*. (2019) (Editor with David Fletcher and Deborah Castle). Kindle Direct Publishing / Amazon and People Development Limited.

Gladkikh, O. What's the Purpose of Education: to Change Society or to Fit into it?, in Castle, D., Fletcher, D. & Gladkikh, O. (Eds) *Seeds of Radical Education at the Coady Institute: An anthology of personal essays*. (2019) Kindle Direct Publishing / Amazon and People Development Limited, p. 45-60.

Gladkikh, O. Introduction: Planting Seeds of Radical Education (with Debbie Castle and David Fletcher), in Castle, D., Fletcher, D. & Gladkikh, O. (Eds) *Seeds of Radical Education at the Coady Institute: An anthology of personal essays*. (2019) Kindle Direct Publishing / Amazon and People Development Limited, p. 1-8.

Gladkikh, O. Closing Thoughts: An Invitation to Plant Seeds (with David Fletcher and Debbie Castle), in Castle, D., Fletcher, D. & Gladkikh, O. (Eds) *Seeds of Radical Education at the Coady Institute: An anthology of personal essays*. (2019) Kindle Direct Publishing / Amazon and People Development Limited, p. 241-246.

Gladkikh, O. *From Study Clubs to Co-operative Inquiry: Social learning at the Coady International Institute* (2015). Innovations Series No. 4. Antigonish, NS: Coady International Institute.

Gladkikh, O. & Lee, N. *Story as Process: Storytelling in Adult Education and Community Development* (2007). Paper presented at the Storytelling Symposium, Department of Languages and Letters, Cape Breton University.

Gladkikh, O. (Ed.) *Learning and Innovations Institute on Democracy and Active Citizen Engagement: Best Practices in Advocacy and Networking* (2002). Antigonish, NS: Coady International Institute.

Gladkikh, O. (Ed.) *Creating a Balance: Developing New Relationship between Men and Women* (1996). Antigonish, NS: Coady International Institute.

Gladkikh, O. & Stuart, C. (1993). 'Capacity Building with Development Institution,' paper presented to the Atlantic Association of Sociologists and Anthropologists, St. Francis Xavier University.